

CSVA HANDBOOK

POLICIES AND GUIDELINES FOR SENIOR VOLLEYBALL

CSVA



Colorado Senior Volleyball Association

a 501(c)(3) not for profit organization since February 2003

VOL. VI – September 2015

CSVA BOARD OF DIRECTORS**2-Year Term Ends**

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Kimberly Chrisman, At-Large Member (Parliamentarian) Ph: 303-506-8864 (cell) Email: kchrisma@cityofwestminster.us		April 30, 2022
Sheryl Menger, At-Large Member (CSVA Referee Chair) Ph: 303-916-7798 (cell) Email: superducky8@msn.com		April 30, 2022
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***Current LEAGUE RULES & POLICIES SHEET**..... On CSVA Website
www.csva.org >About CSVA>Documents/Forms> **CSVA Rules**

PURPOSE OF CSVA

The purpose of the Colorado Senior Volleyball Association (CSVA) is to provide volleyball opportunities to Colorado residents who are 50 years of age and older by December 31 of the current year. CSVA will accomplish this by:

1. Holding an annual election for half of the CSVA Board of Directors. (See Election Procedure).
2. Hosting regularly scheduled CSVA meetings. (See Team Rep/Board Meeting Information).
3. Hosting an Annual Team Rep/Board Meeting to provide teams the opportunity to change CSVA playing rules and policies, procedures or bylaws by presenting written motions by a specified deadline to be voted on at this annual meeting. (See Team Rep/Board Meeting Information).
4. Coordinating volleyball leagues and post-season tournaments.
5. Coordinating draw tournaments and fundraisers.
6. Providing outreach programs such as officiating and player skill clinics.
7. Providing equipment, apparel and/or awards to teams registered with CSVA for advertising purposes.
8. Providing financial assistance for CSVA players who reside in Colorado to attend national and international volleyball tournaments held in the United States. (See Requests for Financial Assistance from CSVA Restricted Account)
9. Supporting CSVA activities through a bank account consisting of the following funds:

General Fund – Income generated from league and tournament registration fees paid to CSVA. The fund is used to support leagues, post-season tournaments, general operating expenses and equipment.

Designated Fund – Income generated when donations to CSVA are made for a designated purpose. Funds are used solely for the designated purpose. (See #8 above).

Restricted Fund – Income generated from draw tournament fees and donations to CSVA that are not given for a specific purpose. The fund is used to support draw tournament expenses and fundraisers and to provide assistance to Colorado players attending national and international volleyball tournaments held in the United States. (See #8 above).

Prior to 1987, the history of Colorado senior volleyball is lost in time and collective senior moments. In 1987, Bonnie Pang, Platt Park Rec Center, inherited the league program from Englewood's Malley Rec Center of about 10-12 teams representing Denver, Malley (Englewood), South Suburban (formerly Littleton, now Centennial) and Lakewood.

In 1988, Page Gaines began coaching a W55 team and a M65 team to enter the second **1989 National Senior Games (aka The Senior Olympics)** in St. Louis, MO. The M65 team won gold, and the W55 team took 4th. Fran Zelinkoff was named an All-Star, an extreme honor for a player not on a gold or silver medal team. In the **1991 National Senior Games** in Syracuse, NY, the M65 took silver, and the W55 team again placed 4th. Fran Zelinkoff is the only remaining player from those first women's teams. At the present time, several Colorado teams continue to compete and win at the biennial **NSGA Senior Games**.

Before 1990, the **USA Volleyball National Championships** had Open, AA, A, BB, B and Age 30+ divisions. At the 1990 USAV national meetings, Fran Zelinkoff recommended that they add senior age 50+ divisions in 5-year increments to their National Championships. From then on, many Colorado age 50+ teams began entering, and many other individual players began playing on conglomerate teams. They also became members of Rocky Mountain Region USAV (RMR) to continue playing in the very popular senior age divisions at the annual **USA Volleyball Open National Championships**.

In 1991, Fran Zelinkoff requested that a volleyball venue be added to the annual **Huntsman World Senior Games (HWSG)** in St. George, UT. In 1995, Colorado age 50+ volleyball teams began participating, and a great number of CSVA teams and players now enter the annual **HWSG**. The level and intensity of play at **HWSG** is considered superior to the **NSGA Senior Games** and comparable to the annual **USA Volleyball Open National Championships**.

In 1992, John Lopez took over the **Colorado Senior Volleyball League**, and in early 1994, Robin Garneau chaired the first formal league organizational meeting at which officers were elected. In mid-1995, Marilyn Baily became President, and in 1997 she applied for incorporation. In April 2000, Larry Brown became President and served until Dec 7, 2000 when he resigned due to a career change, and VP Page Gaines became President.

In 2001, Page Gaines applied to the State of Colorado to formally change our name to **Colorado Senior Volleyball Association (CSVA)**. Page Gaines, Fran Zelinkoff and Joe Purcella, finalized Bylaws, Articles of Incorporation, and other voluminous paperwork to begin the long and involved quest for nonprofit status. A generous contribution by Vonnie and Joe Purcella enabled CSVA to hire attorney Martin Green, who greatly expedited the process, and in February 2003, CSVA obtained **501(c)(3) nonprofit status**.

In December 2000 Page Gaines became CSVA President (Resigned 2005) (1936-2019)

In September 2005 Bob Reinman became CSVA President. (Resigned 2012) (1936-2013)

In February 2012 Fran Zelinkoff became CSVA President. (Resigned 2015)

In May 2015 Carrie Fehringer became CSVA President. (Resigned 2017)

In February 2018 Art Smoot became CSVA President. (Resigned 2019)

In May 2019 Kathleen Danna became CSVA President

In January 2019, CSVA had 47 teams and over 525 participants in its league and other senior programs, over double the number from September 1994 of 23 teams and 200 participants. All CSVA league matches are played on a senior men's height net. It is not a coed league, but most teams include women. *The official policy of CSVA is to encourage more female participation, and hopefully in the future ALL teams will include women as regular players.*

CSVA WEBSITE

In 2005, Dave Beckwith developed CSVA's first online Website. In November 2008, Art Smoot became CSVA Webmaster and designed the new CSVA website: <http://www.csva.org>.

Weekly League set scores are posted and current League Standings available by 6:00pm each Wednesday. Also included on the website are: current CSVA Handbook and Bylaws; CSVA Calendar of Important Dates for CSVA Team Rep/Board meetings and national Senior Events; CSVA online League Registration/Roster information; League Schedules and Final Standings; Post-League Tournament Dates, Sites and Results; Rec Center contacts and drop-in information; Rogues Gallery; and links to other volleyball resources.

TEAM REP/BOARD MEETING INFORMATION

Team Rep/Board meetings are open to all CSVA Team Reps and players, Senior and Recreation Center Reps, and other interested senior volleyball enthusiasts. There are usually four meetings during the year (Feb, Mar, Aug, and Nov). The important **Annual Team Rep/Board Meeting** is the March meeting. To become more knowledgeable about CSVA and senior volleyball activities, be sure to attend all of these open meetings. (See Bylaws Art.I.A and Art. II).

QUORUM

Four of 7 (or 5 of 8) Directors then in office shall constitute a quorum for transaction of business at Team Rep/Board meetings. Four of 7 (or 5 of 8) Directors plus four Team Reps shall constitute a quorum for transaction of business at the CSVA Annual Team Rep/Board Meeting. (See Bylaws Art. II.D).

COMMITTEES

EXECUTVE COMMITTEE. This Committee consists of the current CSVA Board of Directors.

CSVA PROPERTY

Any property belonging to CSVA (e.g., equipment, legal documents or other data or files) in the possession of an Officer, Board Member or other person of authority is the sole property of CSVA. CSVA Board Members, or persons of responsibility pertaining to CSVA affairs, who (1) resign from their position, (2) are not re-elected, (3) fail to perform their duties or (4) have been relieved of their duties for any reason whatsoever, shall immediately return all CSVA property, such as but not limited to, script or electronic records, other documents, manual or electronic equipment or any other CSVA property they either have in their possession or control thereof to the CSVA President or the next Officer in line.

BOARD OF DIRECTORS TERM OF OFFICE & DUTIES

Each of the Board members shall serve for two years beginning May 1 and ending April 30. One half of the Board shall be elected one year and the other half in the alternate year. (See Bylaws, Art. III.C.1)

RECOMMENDED QUALIFICATIONS AND DUTIES

All **Officers and At Large Board Members** listed below should attend all CSVA meetings and meet other qualifications shown. (See Bylaws Art III.D.).

President. Should have the necessary volleyball leadership background to be in charge of the organization.

Vice President. Should have the necessary volleyball leadership background as second in charge of the organization.

Secretary. Should have computer, secretarial, and other record keeping skills. Is responsible for taking and transcribing all Team Rep/Board and Executive Committee Meeting Minutes, emailing an Agenda and subsequent Minutes of all Team Rep/Board meetings, League Rules and Policies, Schedules, and keeping the Membership Mailing Address records up to date.

Treasurer. Should have accounting, bookkeeping and other fiduciary experience. Computer skills are a necessity. Is responsible for filing all State and Federal reports, and the safekeeping of all CSVA financial records.

At Large Members. Shall perform duties as assigned by the President or the Board.

Duties that may be assigned to any CSVA Board Member include but are not limited to the following:

- **Scheduler** – It is helpful to have been a Team Rep to be aware of the facility times and constraints. Computer skills are a necessity. Responsible for recommending placement of teams and preparing league schedules.
- **League Administrator** – It is helpful to have been a Team Rep. The person holding this position should have email, needs to be available during the day to set up and coordinate scheduled CSVA tournaments; records and publishes weekly match scores and final league standings and tournament results; and provides information to update CSVA Rules & Guidelines. Responsible for securing courts and assigning officials for post season tournaments. Conducts and secures courts for draw tournaments. Maintains CSVA annual calendar and updates CSVA Handbook. Computer skills and strong verbal and written communication are a necessity.
- **Player Coordinator** – Should get to know players and Team Reps and maintain a roster of players to submit to teams looking for additional players. Is responsible for the CSVA Sub Lists.
- **Parliamentarian** – Should have knowledge of *Roberts Rules of Order* to assist the President at all CSVA Team Rep/Board meetings, and supervise the annual election of Board members.
- **Webmaster** – Knowledge of web software and administration is a necessity. Maintains and updates the CSVA website.
- **Clinician** – Ability to coordinate and seek out resources for CSVA player, scorer and referee clinics.

ELECTION PROCEDURE

An agenda item for the CSVA November Team Rep/Board Meeting will include a list of the incumbents and a request for any additional nominations for the expiring Board positions. A deadline date will be specified for receipt by the CSVA Secretary of written nominations, which should include a short bio, the nominee's availability for attendance at Team Rep/Board meetings, and other qualifications for the Board position for which he/she is running. After the stated deadline, there can be no further nominations or write-in candidates. (Bylaws Art.111.C).

BALLOTING PROCESS. After the November meeting, the CSVA Secretary shall include the list of candidates in the Agenda for the Election Meeting in February. The Agenda will be sent to all Board members, all Team Reps, and all Center Reps approximately three weeks before the meeting.

At the CSVA February meeting, written ballots will be distributed to those eligible to vote. Each Team Rep and Board member will have one vote for each position to be elected and will be limited to only one vote per person if an individual holds both titles. Eligible voters may be represented by written proxy. Marked ballots shall be collected and counted by two people designated by the President. The Secretary shall tally and record the votes under the supervision of the Parliamentarian. (Bylaws Art. III.C.3 & C.4)

NOTE: If ALL nominees are running unopposed for ALL expiring positions, the election will take place by acclamation at the CSVA February meeting instead of by secret ballot, and will be supervised by the CSVA Parliamentarian. (See March 2006 Annual Team Rep/Board Meeting, Motion 1).

ELECTION RESULTS. The Election Results will be announced during the CSVA February Team Rep/Board meeting and will be recorded in the minutes.

TAX DEDUCTIBLE CONTRIBUTIONS

Effective February 11, 2003, the **Colorado Senior Volleyball Association (CSVA)** was approved as a **501(c)(3)** tax exempt entity, and contributions made to the organization by third parties qualify for tax deductible charitable contribution treatment. A written acknowledgement letter and receipt shall be given each donor by the CSVA Treasurer. We encourage our membership to include CSVA in their estate planning, such as when preparing wills, and help spread the word to others as to how they can participate in the financial success of our nonprofit organization. Donations may be made as follows:

1. DESIGNATED DONATIONS. A donor specifies the purpose for which his/her donation is to be used. Some examples are: Money donated toward entry fees or other financial assistance of specifically-named teams or individuals to enter national senior volleyball tournaments, such as, but not limited to, the annual USA Volleyball Open Championships' senior age 50 and over division tournaments, the Huntsman World Senior Games, NSGA National Senior Games, or other national events pertaining directly to senior volleyball. The CSVA Executive Committee is responsible for seeing that a designated donation is used for the purpose specified. (See 2a,b & c below).

2. RESTRICTED DONATIONS. A donor does not specify a team or individual, but contributes toward senior volleyball purposes, such as, but not limited to, player clinics, officials' clinics, and written applications from individuals for financial assistance pertaining to senior volleyball, such as those listed in the Designated Donations above. **NOTE:** Events that are primarily NSGA State Qualifiers or State Tournaments (as opposed to the Huntsman World Senior Games, which is an international event and only secondarily a State Qualifier) are not eligible for financial assistance. Funds in the CSVA Restricted Donation Account are not to be used for CSVA's general operating expenses. Any funds remaining from Draw Tournaments or other CSVA-sponsored fundraisers should be placed in this "Restricted" account.

REQUESTS FOR FINANCIAL ASSISTANCE

a. An individual CSVA player or coach may apply for financial assistance by filling out the *Request for Financial Assistance Interactive Form* available on the csva.org website (See Documents and Forms). A separate online form must be received by the CSVA Treasurer **prior to attending** each national or international tournament held in the United States (e.g., USA Volleyball Open age 50 and over division tournaments, the Huntsman World Senior Games (HWSG), and the NSGA Senior Games). Financial assistance is only for CSVA senior volleyball players or coaches who reside in Colorado. A player or coach may apply for financial assistance for only one team per session in each event. **NOTE:** NSGA State Qualifiers are not eligible for financial assistance, even though out-of-state teams, players and coaches are sometimes allowed to enter them. A per event total amount for assisting CSVA players and coaches entering national events shall be established by the CSVA Executive Committee. This total will vary based on the actual amount in the Restricted Account and the number of applicants. Requests for funding from "Restricted Donations" must be approved by the CSVA Executive Committee for disbursement after the last national event of the year (usually in late November).

b. Before entering senior national events, the Team Rep, Coach and players must know the exact dates and rules for that particular event, as publicized in the Tournament Booklet or other information sent out or online.

c. A player or coach's team must continue to play in the event until officially eliminated in match play, and must also perform all scheduled officiating duties until released by the Tournament Director. "No shows," teams or players canceling, declared ineligible, or forfeiting out of the event (e.g., players not arriving on time or leaving early, causing the team to be reduced to fewer than the minimum number necessary) will not be considered for CSVA financial assistance.

PLACEMENT AND SEEDING OF TEAMS

LEAGUE PLAY. The Scheduler shall receive entries and place qualified teams for each fall and winter league in divisions in such a way as to attain a competitive balance within each division. This generally will be accomplished by first moving the division winner of the previous session into the next higher division, and the lowest finisher into the next lower division. New teams will then be placed in a division appropriate to their competitive level even if it means disrupting team placements as determined by the previous session. If the competitive level of a new team cannot be determined, the team normally will be placed in one of the two lowest divisions. (Teams not participating in the previous session are considered new teams). Bob Reinman Tournament results will not be used to determine league placement.

The CSVA Board will have final responsibility for setting dates for fall and winter league sessions and the Bob Reinman post league tournaments, and for placement of teams into divisions.

TIEBREAKING PROCEDURE. If only two teams are tied in total sets won and lost, the first tiebreaker shall be in sets won and lost head-to-head (H2H) between the two teams. The second tiebreaker shall be H2H point spread between the two teams.

If more than two teams are tied in sets won and lost, first use H2H sets won and lost among the tied teams. If two of the teams are still tied, use H2H sets won and lost, then point spread, between the two tied teams. (Point spread = points your team scored on each set in a match minus points scored against you). Therefore, each set score becomes very important.

As far as Weekly League Standings are concerned, the csva.org web site program breaks ties only after the final match of the fall or winter league sessions.

LEAGUE RULES & POLICIES. See current “CSVA League Rules & Policies” sheet on the csva.org web site.

POST LEAGUE BOB REINMAN TOURNAMENTS. All teams entered by the specified deadline will play in the trickle-down format used for Bob Reinman post league tournaments. There will be five teams in each trickle-down division seeded by final results from the preceding league play. The two-court morning or afternoon wave concept will be used whenever possible. Only a team’s legally-rostered players who have played in at least one league set may play in the league tournament. A team may not ask “other players for the day” even if it agrees to forfeit sets. The team will be sent home. (See 12-02-04 Minutes).

RETURNED CHECK FEE

There will be a \$30 charge for any check issued to CSVA that is returned by the bank for insufficient funds.

RECREATION & SENIOR CENTER CONTACTS

A current list of Centers and contacts may be found on the CSVA website:
www.csva.org Click on: About CSVA>Misc> Rec Centers

**COLORADO SENIOR VOLLEYBALL ASSOCIATION
BYLAWS**

ARTICLE I.

These bylaws form the basic policy for the operation of the Colorado Senior Volleyball Association (CSVA), a 501(c)(3) nonprofit corporation. The mission of the CSVA is to provide for recreation and exercise in the form of volleyball leagues, tournaments, clinics, etc., for Colorado citizens age 50 and over by December 31 of the current year. Current USA Volleyball rules and modifications adopted by CSVA will govern these activities. Policy, procedures and rules not specifically covered in these bylaws or referenced in the CSVA Handbook of Policies and Guidelines shall be determined as follows:

Section A. By motions voted on at the Annual Team Representative and Board Meeting to be held after the end of the winter league session. Each Team Representative and Board member will have one vote or be represented by written proxy.

Section B. By a Board of Directors elected by the Team Representatives, hereinafter referred to as the Board.

ARTICLE II. ANNUAL MEETING

Section A. The Annual Team Representative and Board Meeting of all Team Representatives, interested Center Representatives and other players will be held after the end of the winter league session. Policies, procedures and rules voted on at this meeting shall be implemented by the Board prior to the beginning of the next scheduled league session in the fall.

Section B. All motions to be voted on at the Annual Team Representative and Board Meeting shall be written and submitted to the Secretary prior to a reasonable deadline set by the Board. The Board shall provide for the person making the motion, or a designated agent, to present the motion at the meeting. If the motion is seconded from the floor, a reasonable time shall be allowed for discussion of the motion. Anyone present at the meeting, Team Representatives or not, may second a motion or comment on a motion. The Board may set limits on the time each person may use for comments, but shall make every effort to allow all persons who wish to comment a reasonable time in which to do so. A motion may be amended only by the person making the original motion, or his/her designated agent.

Section C. Comments and suggestions for consideration by the Board on topics other than those submitted in writing are also welcome at this meeting, but no action on these points will be taken at that meeting.

Section D. Other Team Representative meetings shall be held as determined by the Board. Policy, procedures and rules may not be changed by the Team Representatives at these meetings, but suggestions for and discussion of proposed changes in policy, procedures and rules for next year are appropriate. These meetings shall be used primarily for dissemination of key information for the upcoming season, and for clarification of any policies, procedures and rules in effect at that time. A quorum will consist of four Board members plus four Team Representatives.

BYLAWS (Continued)

ARTICLE III. BOARD OF DIRECTORS

Section A. POWERS AND POLICIES OF THE BOARD OF DIRECTORS

1. The Board, in furtherance of the specific and primary purpose of the Corporation as expressed in its Articles of Incorporation, may perform such acts as are necessary or convenient to exercise the powers of the Corporation stated in its Articles of Incorporation, and generally may do or perform, or cause to be done or performed, any act which the Corporation lawfully may do or perform in the furtherance of its specific and primary purposes stated in its Articles of Incorporation.

a. In order to carry out its purposes, the Corporation shall have the power to receive and hold money or other property, tangible or intangible, real or personal, for any of the purposes of the Corporation, from whatever source derived.

b. The Corporation shall also have the power to borrow money and to mortgage or pledge real or personal property as security therefore, to use, borrow, or expend the funds and property of the Corporation and do all things necessary or convenient to carry out the powers expressly granted.

2. It shall be the policy of the Corporation to budget and disburse each year substantially all of its ordinary net income in the furtherance of its primary and specific purposes as stated in its Articles of Incorporation. It shall also be the policy of the Corporation that the Corporation shall not engage in any of the following transactions:

a. Lending any part of the Corporation's income or principal to donors or Directors or Officers of the Corporation, to members of the families of donors or Directors or Officers of the Corporation, or to corporations controlled by donors or Directors or Officers of the Corporation or members of donors or Directors or Officers of the Corporation families;

b. Making any part of the Corporation's service available, on a preferential basis, to donors or Directors or Officers of the Corporation, or to members of donors or Directors or Officers of the Corporation families, or to corporations controlled by the donors or Directors or Officers of the Corporation or members of donors or Directors or Officers of the Corporation families;

c. Making any substantial purchase of securities or other property from donors or Directors or Officers of the Corporation, members of donors or Directors or Officers of the Corporation families, or corporations controlled by donors or Directors or Officers of the Corporation or members of donors or Directors or Officers of the Corporation families, for more than adequate consideration;

d. Selling any substantial part of the property of the Corporation to donors or Directors or Officers of the Corporation, members of donors or Directors or Officers of the Corporation families, or corporations controlled by donors or Directors or Officers of the Corporation or members of donors or Directors or Officers of the Corporation families, for less than adequate consideration;

e. Engaging in any transaction which results in a substantial diversion of the income or corpus of this Corporation to donors or Directors or Officers of the Corporation, members of donors or Directors or Officers of the Corporation families, or corporations controlled by donors or Directors or Officers of the Corporation or members of donors or Directors or Officers of the Corporation families.

BYLAWS (Continued)

Section B. COMPOSITION OF THE BOARD

The Board shall consist of a minimum of seven Board Members from the ranks of Team Representatives, players and/or Center Representatives of a Senior Center or a Community Recreation Center. The positions will be as follows:

1. President
2. Vice President
3. Secretary
4. Treasurer
5. At Large (Tournament Coordinator/Standings)
6. At Large (Scheduler)
7. At Large (Player Coordinator)

Section C. ELECTION OF THE BOARD

1. Each elected Board Member shall serve for two years. One half of the Board shall be elected one year and the other half in the alternate year.

2. The current Board shall seek nominations and conduct the election each year, and shall set any additional guidelines necessary for accomplishing this in an orderly manner. Any person associated with the CSVA may nominate himself/herself, or any other person after securing their permission, to serve on the Board.

3. Election of new Board Members shall take place by secret ballot at the February meeting. The Balloting Process is detailed in the CSVA Handbook of Policies and Guidelines. The two-year term for new Board Members will take effect on May 1 of each year.

4. Each current Board Member and each current Team Rep of a team now playing in the Winter league session shall have one vote for each position to be elected, and will be limited to only one vote per person if an individual is both a Board Member and a Team Representative.

5. In the event that a Board Member resigns, is removed from the Board, or otherwise cannot serve, the remaining Board Members shall appoint a new Board Member based on recent Board elections where possible.

Section D. DUTIES OF THE BOARD

1. The **President** shall act as presiding officer of all meetings and shall call special Board and membership meetings at such times and places as are appropriate. All meetings will be open and publicized. The President shall appoint such committees as are found to be necessary or desirable to conduct business.

2. The **Vice President** shall act in the absence of the President, and in the event of a vacancy of the office of President, will fill the unexpired term. The Vice President shall perform other duties as assigned by the President.

3. The **Secretary** shall be responsible for taking minutes at meetings to be permanently filed in a Minute Book, keeping accurate records of Board business, sending timely notices of meetings, and publishing and distributing registration forms and league schedules to each Team Representative, Center Representative, Senior Center Referee, and Board Member.

BYLAWS (Continued)

4. The **Treasurer** shall maintain a bank account for deposit of league entry fees and other funds received. The Treasurer will maintain all financial records and provide financial reports as directed by the Board or the President.

5. The **Tournament Coordinator/Standings** Board Member shall:

- a.** Keep a current record of all team rosters.
- b.** Receive weekly set scores of matches to post online, and publish final standings of teams.
- c.** Schedule League tournaments as detailed in the CSVA Handbook of Policies and Guidelines.

6. The **Scheduler** shall receive entries from qualified teams for each league session and arrange them in divisions in such a way as to attain a competitive balance within each division, as further detailed in the CSVA Handbook of Policies and Guidelines. Divisions will consist ideally of six teams except possibly the last division. He/she will rearrange the teams at the end of each scheduling period as deemed necessary by the Board to maintain a competitive balance within each division. Additional divisions may be created, if necessary, to accomplish this. The Board will oversee and have final approval on all divisions.

7. **At Large** Board Member(s) shall perform duties as assigned by the President. One At Large Board Member shall act as a Player Coordinator and maintain a roster of players seeking teams to submit to teams looking for additional players.

8. Awards for all divisions (if any are given) will be presented to the highest ranked team with regularly playing members of both sexes.

9. The Board shall implement and set the policies, procedures and rules as voted on by the Team Representatives and further detailed in the CSVA Handbook of Policies and Guidelines.

Section E. REMOVAL OF BOARD MEMBERS. A Board Member may be dismissed from the Board by a majority vote of the other Board Members for any of the following reasons:

- 1.** Being absent from three consecutive Board meetings without a compelling reason.
- 2.** Failure to perform the duties required of a Board Member.
- 3.** Disruptive and uncooperative behavior at Board meetings or other behavior detrimental to senior volleyball.

ARTICLE IV. AMENDMENTS

These bylaws may be amended, altered or repealed and new bylaws may be adopted by a majority vote of Board Members and Team Representatives present at any regular or special meeting; notice of the proposed amendment shall have been submitted to the President and the Secretary in writing at least thirty days prior to said meeting and to all other members at least five business days prior to any meeting where proposed amendments shall be voted on. If less than one-half of the Board Members are present, the amendment(s) must be tabled until at least one-half of the Board Members are present.

ARTICLE V. LIMITATION OF LIABILITY AND INDEMNIFICATION

No person who now is or who later becomes a Board Member of CSVA shall be personally liable to its creditors for any indebtedness or liability, and any and all creditors of CSVA shall look only to the assets of CSVA for payment

BYLAWS (Continued)

ARTICLE VI. FISCAL YEAR.

The fiscal year of this organization shall begin January 1 and end on December 31.

ARTICLE VII. GENERAL

For all CSVA meetings, *Roberts Rules of Order* shall be used as a general guideline, as long as they do not conflict with these Bylaws.

These Bylaws were adopted by the undersigned Board members at the CSVA Board meeting **December 7, 2000.**

/s/ Page Gaines, President
/s/ Robert Reinman, Vice President (Scheduler)
/s/ P.J. Ricker, Secretary
/s/ Carrie Gomer, Treasurer
/s/ Frances J. Zelinkoff, At-Large Member (Tournament Coordinator/Standings)
/s/ Linda Donohoo, At-Large Member

These Bylaws were amended by the undersigned Board members at the CSVA Team Rep/Board meeting **July 12, 2001.**

/s/ Page Gaines, President
/s/ Robert A. Reinman, Vice President (Scheduler)
/s/ P. J. Ricker, Secretary
/s/ Joe Purcella, Treasurer
/s/ Frances J. Zelinkoff At-Large Member (Tournament Coordinator/Standings)
/s/ Linda Donohoo, At-Large Member
/s/ Sharon Daughton, At-Large Member (Player Coordinator)

These Bylaws were amended by the undersigned Board members at the CSVA Team Rep/Board annual meeting **March 19, 2015.**

/s/ Frances J. Zelinkoff, President (Tournament Coordinator/Standings)
/s/ Art E Smoot, Vice President (Scheduler/Webmaster)
/s/ Kathleen J. Danna, Secretary
/s/ David E. Damouth, Treasurer
/s/ Carrie L. Fehringer, At-Large Member
/s/ Norvin Morrow, At-Large Member
/s/ Peggy Jo (P.J.) Ricker, At-Large Member (Player Coordinator)
/s/ Adele C. Strawn, At-Large Member